



Entry Requirements

You will have achieved a minimum of a 2.2 Engineering degree.



A 3 year NHS contract, paid at Band 5 of Agenda for Change (AfC) plus full benefits package



Engineering in the NHS

Engineers in the NHS deliver a number of roles and functions and are vital to the provision of a high-quality NHS and its Estates.

Outline Job Description

The Pathways 2 NHS Estates (Engineering) Graduate Scheme will focus on the delivery of Engineering Services within a Hospital environment, utilising the individuals engineering knowledge and skills to deliver services across singular or multiple areas including;

- 1 Building Services.
- 2 Medical Plant & Equipment
- 3 Mechanical, Electrical and Plumbing (MEP),
- 4 Heating, Ventilation and Air Conditioning (HVAC)

Training & Development

You will be given all required training, this will cover procedures and systems, including IT and Health and safety.

Training will also include an introduction to the department and its systems and procedures.

Individuals will be expected to keep skills and knowledge up to date by attending short courses on particular topics and may be encouraged to take further qualifications in, for example, project management.

Qualified engineers can become members of the professional institution for their branch of engineering.

New for 2025

PATHWAYS 2 NHS ESTATES GRADUATE SCHEME (ENGINEERING)

www.Pathways2NHSEstates.Com



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CAREER DEVELOPMENT FROM DAY 1



The skills you will need to display to thrive

Engineers in the NHS need to be...

- Interested in knowing how things work
- Interested in continuing to learn
- Willing to work at heights or in confined spaces
- Physically fit for lifting, standing, etc
- Able to work responsibly without supervision
- Be very health and safety conscious
- Be willing to work in all areas of a hospital or health centre

You'll also need to have...

- Problem-solving skills
- Good manual (hand) skills
- Organisational skills
- Writing and communication skills

Just so you know...

You will work NHS standard hours of 37.5 a week, and are likely to work shifts including nights and weekends. You may also be part of an on-call rota for emergency cover.

The delivery of Engineering Services in Estates involves work in Hospital wards and departments. Work may also be undertaken in a workshop environment where smaller equipment (such as prosthetics) are brought for repair

You'll receive the standard NHS annual leave entitlement of 27 days plus all public holidays and gain access to our generous pension scheme.

Work towards a formal qualification

You will gain a Level 7 Post Graduate Diploma in Engineering Competence. This Apprenticeship Standard aligns with the current edition of the UK Standard for Professional Engineering Competence (UK-SPEC) at Chartered Engineer (CEng) level.

The experience gained and responsibility held by the apprentice on completion of the apprenticeship will either wholly or partially satisfy the requirements for CEng



Contact Us

To apply for the scheme please send your CV to Nigel Booth via e-mail address **N.Booth@NHS.net**

www.Pathways2NHSEstates.Com