

Previous Employing Organisations

- University Hospitals Coventry and Warwickshire NHS Trust
- Manchester University NHS FT
- Humber Health Partnership (Hull University Teaching Hospitals NHS Trust)
- Humber Health Partnership (Northern Lincolnshire & Goole NHS FT) -
- Mid Yorkshire Teaching NHS Trust -
- Moorfields Eye Hospital
- Northern Care Alliance NHS FT
- Mid Cheshire Hospitals NHS FT
- Bradford District Care NHS FT
- Warrington and Halton Teaching Hospital NHS Foundation Trust

Placement

One of the standout features of our scheme is unlike other national programs, our scheme allows you to apply directly to the NHS organisation you're most interested in.

This gives you the opportunity to choose a location that suits your personal and professional goals



Ready to take the next steps?

Start your engineering career where it really matters.



Scan the link to register your interest in the scheme

Alternatively contact our email at:
hdft.estatesgraduates@nhs.net.

Please don't hesitate to contact us if you have anymore questions



Pathways 2 NHS Estates

Kickstart your career in
**NHS
ENGINEERING
TODAY**



NHS Estates Graduate Training Scheme

Visit Our Website:
WWW.PATHWAYS2NHSESTATES.COM



Overview

The NHS Estates Engineering Graduate Scheme offers a unique opportunity to kickstart your career while helping shape the future of healthcare environments.

This three-year, full-time program places you at the heart of NHS estates teams, where you'll apply your engineering knowledge to support the vital infrastructure that keeps hospitals running safely and efficiently.

From high-spec medical equipment to complex building services, you'll work on real projects that impact patient care every day.

As a graduate on the scheme, you'll receive:

- A Band 5 NHS salary with a full employee benefits package
- Hands-on experience in areas like Mechanical, Electrical & Plumbing (MEP), HVAC systems, and medical plant and equipment
- The chance to specialise in healthcare engineering – a high-demand, meaningful profession
- Continuous professional development, supported by NHS trusts and industry bodies

This programme offers access to a career with purpose. By joining, you'll be part of a national initiative that's investing in the next generation of engineers, helping to build a more sustainable NHS for the future.

Be part of something bigger.



Learning and Development



On the graduate scheme you will gain a **Level 6 Leadership & Management Professional Apprenticeship**, leaving yourself with the experience and skills necessary for long-term managerial responsibility. You will also be eligible for Chartered Manager Status at the end of the program.

You will also have access to a range of training opportunities through the NHS Skills Development Network offer.

As part of the scheme, you will complete a minimum of **two placement rotations** within your employing organisation. These rotations are designed to give you broad and in-depth experience across multiple engineering disciplines, helping you develop a well-rounded skillset.

Requirements

- Minimum of a 2.2 in **any Engineering related degree**.
- Good communication skills
- Good interpersonal skills
- Excellent organisational skills
- Ability to work under pressure with attention to detail.
- Positive and enthusiastic attitude
- Commitment and motivation to complete a three-year training scheme (including apprenticeship).
- An interest in Engineering and committed to a career in the NHS.
- Be inquisitive and want to learn

IHEEM



We're proud to have the full support of the Institute of Healthcare Engineering and Estate Management (IHEEM), the UK's leading professional body for healthcare engineers. IHEEM plays an active role in supporting our engineering graduates, offering invaluable mentoring, guidance, and development opportunities throughout the scheme.

As a graduate on the NHS Engineering scheme, you'll benefit from:

- Complimentary IHEEM membership
- Access to exclusive learning resources and CPD opportunities
- Dedicated mentoring tailored to your career goals

With IHEEM's expert support, you'll be well-equipped to build your professional portfolio and take the next step toward engineering chartership, should you choose to pursue it.

